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**College of Agricultural, Consumer  
 and Environmental Sciences**  
 Cooperative Extension Service  
 Extension 4-H Youth Development

# New Mexico 4-H 101 (Part 4)



## New Mexico 4-H Volunteer Leaders

200.A-15d (N-2022)

4-H volunteers are an integral part of the New Mexico 4-H Program without which we could not reach the number of 4-H'ers in New Mexico programming. Volunteers extend the reach of the County Extension Agent by serving in such roles as project volunteers, organizational leaders, and club leaders to name a few.

The New Mexico 4-H program encourages 4-H leaders to become involved in the 4-H program

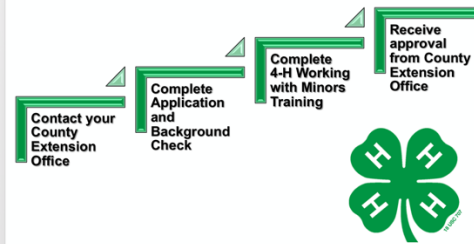
- Determination
- Implementation
- Evaluation

Leaders may also serve on an advisory council to provide guidance to the Extension agent.

### 4-H leader Involvement Fosters Strong County 4-H Programs.



### Steps to become a 4-H Leader



### Volunteer Leader Roles

- **Organizational Leaders:** Assume primary responsibility for a 4-H club or group.
- **Assistant Organizational Leaders:** are responsible for identified activities and assumes the organizational leader's duties and responsibilities in their absence.
- **Project Leaders:** lead a specific project or curriculum within a club, county, or group.
- **Activity Leaders:** give leadership to an event or activity within a club or group, may also provide leadership for a countywide event or activity.
- **Resource Leaders:** are knowledgeable about 4-H and willing to share their talents and expertise with other leaders; may work with multiple clubs or on a countywide basis.
- **Special Interest Volunteers:** Provide leadership in a special area of interest or a short-term project or volunteers for a specific job, i.e. a day camp.
- **School Enrichment Volunteers:** Teach or assist with teaching 4-H curriculum in the classroom during school hours.
- **Event Chaperone Volunteers:** Chaperone events at the request of the 4-H agent



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- Volunteer adult 4-H Leaders are organizers, facilitators, teachers and mentors to the youth in the 4-H program.
- Leaders work with Extension professionals to create educational programming through club meetings, community service projects, events, activities, and different types of learning by doing experiences.
- Leaders give of their time and resources to help youth learn and gain skills they will use throughout their lifetime, all the while having fun in the process!
- Your 4-H club team is composed of youth and adults:
  - 4-H officers
  - Junior/teen leaders
  - Adult leaders and
  - Parents.
- Youth learn to take charge of their group. Adult leaders guide and facilitate; they maintain the club structures, which make learning possible, and provide leadership experiences for youth.



### Basic Needs of Youth

- Experience a positive self-concept
- Develop and accept one's own identity
- Experience success
- Become increasingly independent

*This information summarizes the NM 4-H 101 volunteer training module. Complete the NM 4-H 101 module on the NM 4-H Enrollment system, Zsuites, or contact your local County Extension office for more detailed information.*



*Information cited from the NM 4-H 101 volunteer training module, New Mexico 4-H Policies and Procedures Handbook, and NMSU College of ACES website.*

### Building a Team

- The team approach to leadership and program development assures that 4-H belongs to everybody in the club.
- Involving each person also assures opportunity for each person to grow as the work of the club is shared.
- If 4-H leaders don't approach club leadership as shared leadership, they can burn out, fade out, or become martyrs who do all the work but complain about doing it.